

RESOLUTION NO. R1701

WHEREAS, a hearing was held on the 17th day of August, 1981, to determine if cause exists for the termination of employment of Norbert Serafin; and

WHEREAS, it has been determined and found by the Lexington City Council that the good of the City of Lexington does require the termination of the employment of Norbert Serafin and that cause does exist for the termination of such employment in that Norbert Serafin has been inefficient and ineffective in the performance of his duties, has been unable to promote cooperation between employees and departments of the City, has been unable to get along with his fellow employees, which inability has caused an excessive turnover in city employees and has engaged in other conduct which is not in the best interests of good public service.

BE IT THEREFORE RESOLVED that the City Manager is hereby authorized to terminate the employment of Norbert Serafin; provided, however, that such termination shall not be deemed effective until said Norbert Serafin is formally notified by Certified Mail of such termination and provided also that the status of said Norbert Serafin as a paid City employee shall continue after the effective date of termination until such time as his accrued vacation benefits have been exhausted, which vacation benefits shall be deemed to commence on the effective date of termination as herein provided.

BE IT RESOLVED FURTHER that the City Manager shall forthwith send to Norbert Serafin and to his attorneys a true and correct copy of this Resolution.

Passed and approved this 17th day of August, 1981.

Clyde M. Cornutt

ATTEST:

Deane E. Mahan
City Clerk

