

CITY OF LEXINGTON PAY SCALE--EFFECTIVE February 15, 2016

Grade	Minimum	Midpoint	Maximum	Salary Range Table/Hourly				Salary Range Table/Yearly				
				Grade	Minimum	Midpoint	Maximum	Grade	Minimum	Midpoint	Maximum	
<u>Accounting/LEXUS Staff</u>				10	9.05	10.54	12.04	10	18,824	21,930	25,033	
56	Treasurer/Finance Dir.	58,615	68,287	77,949	11	9.28	10.81	12.34	11	19,295	22,478	25,659
	Accounting Clerk Patti	14.47	16.85	19.24	12	9.51	11.08	12.64	12	19,777	23,040	26,300
29	Utility Office Clerk II *	14.47	16.85	19.24	13	9.75	11.35	12.96	13	20,271	23,616	26,958
27	Utility Office Clerk I	13.77	16.04	18.31	14	9.99	11.64	13.28	14	20,778	24,207	27,632
29	Store Keeper	14.47	16.85	19.24	15	10.24	11.93	13.62	15	21,298	24,812	28,323
<u>Administration</u>				16	10.50	12.23	13.96	16	21,830	25,432	29,031	
56	Asst. City Manager	58,615	68,287	77,949	17	10.76	12.53	14.31	17	22,376	26,068	29,756
47	City Clerk/HR	46,935	54,679	62,416	18	11.03	12.85	14.66	18	22,935	26,720	30,500
	Administrative Asst. Lisa	14.47	16.85	19.24	19	11.30	13.17	15.03	19	23,509	27,388	31,263
47	Comm. Dev. Manager	46,935	54,679	62,416	20	11.58	13.50	15.41	20	24,096	28,072	32,044
33	Building/Code Inspector	15.97	18.60	21.24	21	11.87	13.83	15.79	21	24,699	28,774	32,846
<u>Wastewater Treatment Plant</u>				22	12.17	14.18	16.19	22	25,316	29,493	33,667	
55	WWTP Superintendent	57,185	66,621	76,048	23	12.48	14.53	16.59	23	25,949	30,231	34,508
36	WWTP Operator III	17.20	20.04	22.87	24	12.79	14.90	17.01	24	26,598	30,986	35,371
28	WWTP Operator I	14.11	16.44	18.77	25	13.11	15.27	17.43	25	27,263	31,761	36,255
28	Lab Technician	14.11	16.44	18.77	26	13.43	15.65	17.87	26	27,944	32,555	37,162
<u>Community Services</u>				27	13.77	16.04	18.31	27	28,643	33,369	38,091	
	Comm. Service Director Jim	58,615	68,287	77,949	28	14.11	16.44	18.77	28	29,359	34,203	39,043
	Street Foreman	16.78	19.55	22.31	29	14.47	16.85	19.24	29	30,093	35,058	40,019
	Street Maintenance II **	14.11	16.44	18.77	30	14.83	17.28	19.72	30	30,845	35,935	41,020
	Street Maintenance I ***	13.43	15.65	17.87	31	15.20	17.71	20.21	31	31,616	36,833	42,045
	Water Foreman	17.63	20.54	23.44	32	15.58	18.15	20.72	32	32,407	37,754	43,096
28	Water Operator	14.11	16.44	18.77	33	15.97	18.60	21.24	33	33,217	38,698	44,174
26	Water Maintenance	13.43	15.65	17.87	34	16.37	19.07	21.77	34	34,047	39,665	45,278
26	Shop Clerk	13.43	15.65	17.87	35	16.78	19.55	22.31	35	34,899	40,657	46,410
<u>Community Activities</u>				36	17.20	20.04	22.87	36	35,771	41,673	47,570	
48	Comm. Activities Director	48,108	56,046	63,977	37	17.63	20.54	23.44	37	36,665	42,715	48,759
17	MOW/GGC Assistant	10.76	12.53	14.31	38	18.07	21.05	24.03	38	37,582	43,783	49,978
21	Head Cook	11.87	13.83	15.79	39	18.52	21.58	24.63	39	38,522	44,878	51,228
23	Kitchen Manager	12.48	14.53	16.59	40	18.98	22.12	25.24	40	39,485	46,000	52,509
26	GGC Manager	13.43	15.65	17.87	41	19.46	22.67	25.88	41	40,472	47,150	53,821
36	Park/Complex Foreman	17.20	20.04	22.87	42	19.94	23.23	26.52	42	41,484	48,328	55,167
26	Park Maintenance	13.43	15.65	17.87	43	20.44	23.82	27.19	43	42,521	49,537	56,546
<u>Library Staff</u>				44	20.95	24.41	27.87	44	43,584	50,775	57,960	
47	Library Director	46,935	54,679	62,416	45	21.48	25.02	28.56	45	44,673	52,044	59,409
28	Asst. Library Director	14.11	16.44	18.77	46	22.01	25.65	29.28	46	45,790	53,345	60,894
	Library Assistant II Jessica	11.87	13.83	15.79	47	22.56	26.29	30.01	47	46,935	54,679	62,416
17	Library Assistant I	10.76	12.53	14.31	48	23.13	26.95	30.76	48	48,108	56,046	63,977
<u>Police Staff</u>				49	23.71	27.62	31.53	49	49,311	57,447	65,576	
62	Police Chief	67,976	79,192	90,397	50	24.30	28.31	32.32	50	50,544	58,883	67,215
51	Captain	51,807	60,355	68,896	51	24.91	29.02	33.12	51	51,807	60,355	68,896
46	Sergeant	22.01	25.65	29.28	52	25.53	29.74	33.95	52	53,102	61,864	70,618
42	Investigator	19.94	23.23	26.52	53	26.17	30.49	34.80	53	54,430	63,411	72,384
39	Police Officer	18.52	21.58	24.63	54	26.82	31.25	35.67	54	55,791	64,996	74,193
37	Police Officer--Recruit	17.63			55	27.49	32.03	36.56	55	57,185	66,621	76,048
27	Police Dispatcher	14.11	16.44	18.77	56	28.18	32.83	37.48	56	58,615	68,287	77,949
					57	28.88	33.65	38.41	57	60,081	69,994	79,898
					58	29.61	34.49	39.37	58	61,583	71,744	81,895
					59	30.35	35.35	40.36	59	63,122	73,537	83,943
					60	31.11	36.24	41.37	60	64,700	75,376	86,041
					61	31.88	37.14	42.40	61	66,318	77,260	88,192
					62	32.68	38.07	43.46	62	67,976	79,192	90,397
					63	33.50	39.02	44.55	63	69,675	81,171	92,657
					64	34.34	40.00	45.66	64	71,417	83,201	94,974
					65	35.19	41.00	46.80	65	73,202	85,281	97,348
					66	36.07	42.03	47.97	66	75,032	87,413	99,782
					67	36.98	43.08	49.17	67	76,908	89,598	102,276
					68	37.90	44.15	50.40	68	78,831	91,838	104,833
					69	38.85	45.26	51.66	69	80,802	94,134	107,454

1. **The wage scale will not apply to part-time, temporary, and seasonal employees.** These employees will be paid a wage approved by the City Manager.
2. Once an employee has reached the maximum of the wage scale for a specific job, the employee may become eligible for pay increases up to an amount approved by the City Manager.
3. The pay scale represents a guideline for position compensation. Job performance can excel or delay pay increases.
4. *** John and Kasi, **Calvin and Ray, ***Robert and Deana**