

ORDINANCE NO. 1765

AN ORDINANCE TO AMEND SECTION 21-42 OF THE LEXINGTON CITY CODE; TO PROVIDE A METHOD OF ESTABLISHING JOB SPECIFICATIONS AND RATE OF PAY FOR CITY EMPLOYEES; TO REPEAL ORIGINAL SECTION 21-42, 21-43, AND ALL OTHER ORDINANCES OR SECTIONS OF ORDINANCES IN CONFLICT HERewith; TO PROVIDE FOR AN EFFECTIVE DATE AND PUBLICATION IN PAMPHLET FORM.

WHEREAS, the City Manager is generally responsible for the administration of personnel of the City of Lexington, and the City Council will annually adopt guidelines for compensation of personnel through adoption of a budget, and the pre-existing "salary range schedule" and "classification schedule" are therefore obsolete.

BE IT THEREFORE ORDAINED BY THE MAJOR AND COUNCIL OF THE CITY OF LEXINGTON, NEBRASKA, AS FOLLOWS:

Section 1. That Sections 21-42 of the Lexington City Code is hereby amended to read as follows:

Sec. 21-42 Employee Classification and Compensation.

The City Manager shall prepare a job specification for each position in the City work force. Such specifications together with the starting rate of pay for any position will be kept on file in the City personnel office. The City Manager shall cause such starting pay rates to be comparable to the prevalent wage rates paid in conditions of employment maintained for the same or similar work or workers exhibiting like or similar skills under the same or similar working conditions.

Section 2. That original Section 21-42, Section 21-43, and all other Ordinances or Sections of Ordinances in conflice herewith are hereby repealed.

Section 3. That this Ordinance shall be published in pamphlet form and take effect as provided by law.

PASSED AND APPROVED this 25th day of September, 1984.

ATTEST:

James E. Mahan  
City Clerk.

