

RESOLUTION NO. 04-02

A RESOLUTION BY THE MAYOR AND CITY COUNCIL OF THE CITY OF LEXINGTON, NEBRASKA:

WHEREAS, the City of Lexington uses volunteer firefighters to help staff the Lexington Fire Department; and

WHEREAS, the City recognizes the value that volunteer firefighters provide to the community's citizens, and

WHEREAS, it is the City's desire to develop and maintain a highly proficient fire and emergency service department; and

WHEREAS, the State of Nebraska has enacted the Volunteer Emergency Responders Recruitment and Retention Act to permit communities to award volunteer firefighters based on their length of service with a fire department; and

WHEREAS, the City has determined it is in its best interests and in the best interests of its volunteer firefighters to establish a service award program that complies with the Volunteer Emergency Responders Recruitment and Retention Act, as well as Internal Revenue Code Section 457(e)(11)(A)(ii).

NOW, THEREFORE, BE IT RESOLVED THAT:

The City of Lexington hereby establishes the LVFD Service Award Program in the form of the Plan document submitted at this meeting and by this reference made a part of this Resolution; and

The Mayor and appropriate officers of the City of Lexington shall be, and they hereby are, authorized to do any and all things, including the execution of any document or amendment which may be necessary or appropriate to establish the aforesaid Plan, including such actions as may be necessary or appropriate to comply with the Volunteer Emergency Responders Recruitment and Retention Act, as the same may be amended, and Section 457(e)(11) of the Internal Revenue Code of 1986, as amended, and as the same may be amended.

Approved this 9th day of March, 2004

John H. Fyfe

President of Council

ATTEST

City Clerk

